

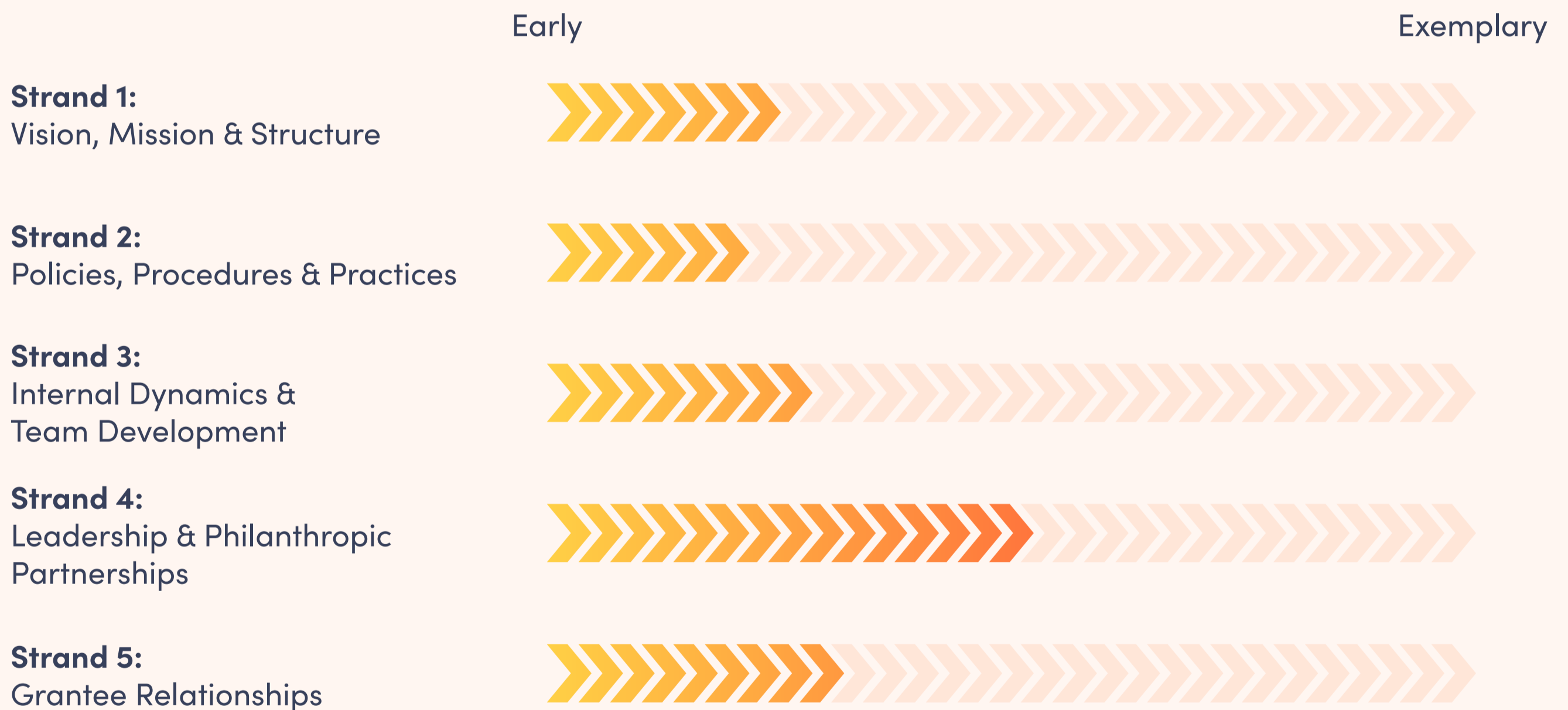
# Advancing Our JEDI Commitment Through an Independent Audit: A Snapshot Into What We Did & What We Learned

## Our Methodology





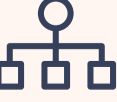



## Setting the Baseline

To set the baseline, we catalogued the progress made on our JEDI commitment in each strand of our work.



## Our Way Forward

In 2024	In 2025 and Beyond
<p>1  Developed a multi-year action plan against audit recommendations</p>	<p>1  Creating long-term JEDI-based professional development plan</p>
<p>2  Started comprehensive update to HR and legal policies</p>	<p>2  Clarifying and supporting inclusive decision making</p>
<p>3  Established structures that support JEDI within IF</p>	<p>3  Building towards more leadership diversity</p>
	<p>And more!</p>